

Founded in 1997, Colleague Consulting is a small business with a long history of providing expert training and organizational development (OD) consulting services to federal agencies. Specializing in grants, acquisition, and program and project management training and multi-level leadership development, we maintain a sharp focus on performance improvement.

**We Move
Beyond
Understanding
to Action.**

■ Customized Training

We design, develop, maintain, and deliver customized training alongside our customers

Colleague creates and manages professional development curriculum for federal agencies. We understand how to get our resources and the government's resources "on the same side of table" throughout the training life cycle.

■ Interactive Learning

Our training is designed to engage participants

We design and develop courses and curricula that are "platform agnostic," meaning we can effectively and consistently deliver them in the classroom, in a virtual environment, or in a blended approach without significant modification. Our instructors utilize breakout sessions and interactive activities to promote learning and retention and create a richer overall learning experience.

■ Experienced Coaches

We deliver one-on-one and team coaching with credentialed coaches

Colleague's cadre of International Coach Federation (ICF) certified coaches helps to strengthen organizations and their leaders at every level—high potential employees, middle managers, and executives. Our coaches incorporate assessments to gauge current skills and opportunities for development.

■ Expert Trainers

We partner with training professionals who are also subject matter experts

Colleague partners with facilitators who possess deep subject matter expertise and extensive classroom experience. Our trainers understand the theoretical and practical applications of the subject matter and, equally important, understand how to deliver it. We believe a first-rate student experience requires both.

■ OD Consulting

Our consulting services integrate research, data analytics, and industry best practices to improve performance

Colleague's services include:

- Organizational change management
- Strategic communications
- Diversity, equity, and inclusion
- Employee engagement
- Competency modeling
- Performance management
- Strategic planning
- Leadership retreat facilitation
- Mentoring programs

Program Success

Our program success is reflected in our "Exceptional" CPARS ratings and instructor evaluations.

4.6 average CPARS score
across all contracts

9.6 average score for quality of
instructor on 10-point scale



■ **Our Clients**

- U.S. Agency for International Development (USAID)
- U.S. Census Bureau
- U.S. Department of Agriculture (USDA)
- U.S. Department of Education
- U.S. Department of Energy (DOE)
- U.S. Department of State Foreign Service Institute (FSI)
- U.S. General Services Administration (GSA)
- U.S. Office of Personnel Management (OPM)
- Consumer Product Safety Commission (CPSC)
- Defense Acquisition University (DAU)
- Defense Logistics Agency (DLA)
- Federal Emergency Management Agency (FEMA)
- Federal Housing Finance Agency (FHFA)
- Health Resources and Services Administration (HRSA)
- Internal Revenue Service (IRS)
- National Guard Bureau (NGB)
- National Nuclear Security Administration (NNSA)

■ **Training Delivery**

We offer a catalog of more than 100 off-the-shelf but customizable courses. Our course topics include:

- Leadership and Management
- Interpersonal Skills
- Diversity, Equity, Inclusion and Accessibility (DEIA)
- Human Capital and Human Resources
- Program and Project Management
- Acquisition and Contract Management
- Federal Financial Management
- Federal Grants and Financial Assistance

■ **Contract Vehicles**

GSA Multiple Award Schedule (MAS)

Contract # GS-02F-0048V

- SIN 874-1 – Integrated Consulting Services
- SIN 874-4 – Training Services
- SIN 874-7 – Integrated Business Program Support Services, including Program and Project Management Services

GSA Human Capital and Training Solutions (HCaTS)

- Pool 1 Training Small Business Contract # GS02Q17DCR0010
- Pool 1 Training Unrestricted Contract # GS02Q16DCR0116



View our Training Catalog at www.colleagueconsulting.com ▶



www.colleagueconsulting.com

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